

PAUL MANDEL
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Technology Leadership – IT Transformation – CIO Services – Cloud Transformation

Results-driven CTO with 20 years of experience in world-class organizations. Proven ability to help organizations drive business value from technology investments. Demonstrated capacity to build and lead large, multi-disciplinary teams in globally distributed and matrixed organizations and rapidly ramp up on new industries. Broad experience across technology domains and services sectors, including marketing, consulting, entertainment, technology, and research.

- Team Development
- Team Leadership
- Budget Management
- Strategy Development
- Team Development
- Organizational Transformation
- Cloud Technology
- Product Development
- Technology Modernization
- Organizational Transformation
- Enterprise Architecture
- Vendor/Partner Management
- Business Case Development
- Program Management
- Enterprise Architecture

HIGHLIGHTED CAREER ACHIEVEMENTS

- Global IT Transformation Leader of an Operating Company with 10,000 employees in more than 200 offices in over 90 countries. Scope inclusive of Service Desk, Infrastructure, Applications, and the global transitioning of activities to/ from Opco and Outsourcer. Directed activities, including Server migration to the cloud, Hardware Refresh, Software Upgrades, Managed Print, Service Catalog, Joiner/ Leaver process, Desk-side push, Data Cleanup & Archive.
- Global CTO for a rapidly growing consultancy. As the company's first CTO built a complete technology function essentially from scratch. Implemented a global ERP. Integrated more than 35+ acquisitions, while simultaneously supporting the organization's doubling in size. Successfully eliminated many years of technical debt.
- Migrated a complex data management platform to the cloud for a global marketing data company. Managed more than 170 employees and multiple scaled agile teams. Served as both CTO for the organization and COO – completed a comprehensive multi-dimensional organizational assessment to identify areas for improvement across operations, sales, contracting, HR, and technology.
- For a global media and entertainment company, conducted a strategic analysis of a multi-year \$30M+ transformational technology acquisition program, evaluating cloud versus on-premises and hybrid solutions from a range of vendors. Managed the vendor evaluation and selection process.
- Led a \$5M+ software development project to develop a financial management system supporting a \$2B+ organization across multiple organizational units, reported directly to the organizational CIO. Managed PMOs and teams totaling 35+ staff members and \$29M in projects across numerous client organizations

EMPLOYMENT SUMMARY

Independent Consultant at the TechPar Group	2023 – present
J.S. Held – CTO	2019 – 2023
WPP Group Companies – CTO, COO, Head of Enterprise Architecture	2016 – 2019
NBCUniversal – Senior Director Enterprise Architecture & Strategy	2014 – 2015
Microsoft – Director Data Insights Center of Excellence	2012 – 2014
Oracle – Director Technology Business Impact Program	2009 – 2011
Booz Allen Hamilton	2003 – 2009